



ACTION, GROWTH AND REGIONAL PRIDE

Young leaders are influencing the progress of Northeast Indiana. Today's young professionals are **risk takers, innovators, doers and creators**. The mission of the Emerging Leaders Alliance (ELA) is to build a network of young professionals committed to **developing a community of future leaders and creating opportunities for action, growth and regional pride**.

With a working executive committee and board, the ELA serves as an advisory body to the Northeast Indiana Regional Partnership. These **young leaders work alongside regional business leaders on economic and community development initiatives**, playing a critical role in the momentum of regional economic development.



“Getting involved and making connections in the community is why I am engaged the ELA. By being an ELA member, I can focus on my personal and professional development and learn how to become a leader in Northeast Indiana.”

—Allison Acosta, Financial Analyst II at Johnson Controls

“What I love most about Northeast Indiana is the inclusion of young leaders. My voice as a young leader is valued in the ELA. I love being involved in our community. The last couple of years have really changed for me here in Northeast Indiana, and I know it's because I chose to get more involved. Opportunities like the ELA are so important.”

—Justin Hayes, Small Business Lending Officer at Lake City Bank



WHAT DO EMERGING LEADERS WANT IN NORTHEAST INDIANA?

A voice. Emerging leaders in our region want the opportunity **to have a seat at the table** and **to be involved** in the happenings of our communities.

These young leaders are looking for **volunteer and mentoring opportunities**, the chance to **pursue higher education** and the ability to **support local businesses**. They're also looking to be able to use their voice as a means of community advocacy, political action and promoting the visibility of non-profit organizations.

Young professionals are given the chance to work side-by-side with CEOs and business executives in the region's 11 counties.

Young professionals, with their unique position in the workplace, are critical to the success of our communities and the region. A mix of desire and passion makes young professionals quite magnetic, and this passion is what fuels the region's progress.

The Regional Partnership and the ELA are working to achieve three goals by 2030 — we call this plan **Vision 2030**.

1. **Increase per capita personal income** (PCPI) to 90 percent against the national average
2. **Grow population** to 1 million residents
3. Increase the percentage of Northeast Indiana residents with high-quality degrees or credentials to **60 percent**

LIVE, WORK AND PLAY IN NORTHEAST INDIANA

Northeast Indiana is home to a number of unique and thriving communities where emerging leaders live, work, play, learn and innovate. From the bustling city to rural charm, no matter your lifestyle, our region can be a home for you. **More than 75 percent of emerging leaders surveyed picture themselves creating roots in Northeast Indiana over the next five years**, meaning there is even more momentum to come in the quality of life in our region.



Are you ready to be part of the
forward momentum in Northeast Indiana?

Investors in the Regional Partnership can appoint a young leader to represent their company at the Regional Opportunities Council meeting. Want to register a young leader? Contact Ashley@neindiana.com.

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