



## ATTRACT AND RETAIN QUALITY TALENT

The progress of Northeast Indiana's growing economy **depends on attracting and retaining talent**. Regional employers must provide **high-quality internships** to retain talent and grow our workforce. A study done by Battelle Technology Partnership reported that **one internship increases a student's likelihood of living in Indiana after college graduation to 58 percent**.

The Regional Internship Program for Employers offers **free resources and staff support to start or enhance any internship!**

### 5 Ways Interns Benefit Employers

1. Interns bring fresh, innovative perspectives
2. Mentors can cultivate and engage young community leaders
3. Interns can increase diversity
4. Interns can share experiences with their friends and attract more catalytic talent
5. Employees gain management experience

### Regional Internship Program Advantages

- » Full implementation of an internship program
- » Free program support for your company
- » Recruitment training on IndianaINTERN.net
- » Project planning
- » Mentor and manager training
- » Professional development and networking
- » Collaboration with other regional employers

## SUCCESS FROM ALL PERSPECTIVES

### Employer Viewpoint:



“An intern is a valued resource because they are able to do a lot of high-quality, heavy-lifting work that our company would otherwise not be able to do as quickly. I treat them just like any member of the team. They are as capable to the rest of the team, and they also provide a fresh perspective.”

—Parker Beauchamp  
CEO, INGUARD

### Intern Viewpoint:



“Students must do an internship. I did my internships my junior and senior year of high school and it gave me great experience. I learned what I liked, what I didn't like, what I was good at and what I needed to work on.”

—Morgan Usher  
Owner, Mo's Cupcakes

## INTERNS TODAY, WORKFORCE TOMORROW

Whether your company needs one-on-one training or a workshop, the Regional Internship Program for Employers will help you create an internship program that will exceed not only your interns' expectations but yours as well. **Providing a high-quality internship is more than just agreeing to bring an intern into your organization.** It means preparing and planning a robust program that challenges and rewards the intern as much as the internship program rewards the organization.

Is your business interested in benefiting from our free Regional Internship Program for Employers?

If you're an employer in our 11 counties, contact us to learn more about starting or enhancing an intership program.

[NEINDIANA.COM/Regionalinternships](http://NEINDIANA.COM/Regionalinternships)

